

# Donlin Advisory Technical Review and Oversight Committee (DATROC)

## Subsistence Community Advisory Committee

Application must be postmarked or received by July 31, 2021

### How to Apply:

1. Fill out and submit an application online at:  
[letstalkdonlin.com/application](http://letstalkdonlin.com/application)
2. Mail or email a completed application to DATROC  
Coordinator, Colleen Laraux

**Mail to:** Donlin Gold  
Attn: Colleen Laraux  
P.O. Box 509  
Bethel, AK 99559

**Email to:** [colleen@datroc.com](mailto:colleen@datroc.com)

**For more information** about the Subsistence Community Advisory Committee or for help filling out and submitting this application, including application assistance over the phone:

1. Call or email DATROC Coordinator, Colleen Laraux  
Phone: 907-543-0745 | Email: [colleen@datroc.com](mailto:colleen@datroc.com)
2. Visit [LetsTalkDonlin.com](http://LetsTalkDonlin.com)

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qayagaurru Colleen Laraux wani, 907-543-0745.

## About Community Advisory Committees

### Who Advises on the Donlin Gold Project?

Three organizations have key roles in the Donlin Gold Project (“Project”). These organizations worked collaboratively to create the Donlin Advisory Technical Review and Oversight Committee (“DATROC”). The DATROC is composed of representatives of Donlin Gold LLC (“Donlin”), The Kuskokwim Corporation (“TKC”) and Calista Corporation (“Calista”). Donlin, TKC and Calista are committed to maintaining positive relations within the region and providing opportunities for community members to stay involved.



### What are Community Advisory Committees?

Community Advisory Committees (CACs) are an important way for the people of the Yukon-Kuskokwim Region to provide local knowledge as it relates to the Project within the Kuskokwim River drainage. The Subsistence Community Advisory Committee (SCAC) is created under the DATROC, along with three other CACs to be launched soon. Each committee will have its own purpose, charter and criteria for membership. (See chart on page 3)

*Note: CAC members serve as independent advisors who represent themselves. They can also provide input from others and their communities. A CAC member does not need to support the Project in order to qualify for a seat.*

### What is the Subsistence Community Advisory Committee (SCAC)?

The SCAC is an eight-member committee that meets twice per year to provide input on the relationship between subsistence activities within the Kuskokwim River drainage and operations of the Project. Committee members bring local knowledge, insight about the practice of subsistence activities in the region and represent different communities along the Kuskokwim River.

#### SCAC Purpose

1. Receive and distribute information on Donlin’s plans, operations and monitoring activities.
2. Communicate information of local subsistence activities and provide traditional knowledge as it relates to information shared by the DATROC.
3. Provide a forum for stakeholders to discuss potential subsistence concerns related to the Project’s plans, operations or monitoring activities.
4. Assist DATROC in developing and periodically updating a subsistence plan for lands and waters affected by the project.

## Committee Membership

Membership on the SCAC consists of the following designated seats. Each member serves a set term, with terms staggered by seat. In future years, all committee members will serve three-year terms.

Member Seat	Term Begins	Term Ends	Represents
A: TKC Villages	2021	2025	Communities: Aniak, Chuathbaluk, Crooked Creek, Georgetown, Lower Kalskag, Napaimute, Red Devil, Sleetmute, Stony River, Upper Kalskag
B: TKC Villages	2021	2023	
C: Upper Kuskokwim	2021	2024	Communities: Lime Village, McGrath, Nikolai, Takotna, Telida
D: Lower Kuskokwim	2021	2024	Communities: Akiachak, Akiak, Bethel, Eek, Kwethluk, Napakiak, Napaskiak, Oscarville, Tuluksak, Tuntutuliak
E: Federal Subsistence RAC	2021	2023	Member of Federal Y-K Delta Subsistence Regional Advisory Council
F: ADF&G Advisory Committee	2021	2025	Member of Alaska Department of Fish & Game Local Advisory Committees located in the Kuskokwim River Drainage
G: Elder Member	2021	2024	Elder member, at-large seat
H: Young Adult Member	2021	2023	Young adult member, age 18-26, at-large seat

## Committee Member Expectations

1. Attend all committee meetings (at least two in-person, full-day meetings per year). If it is not safe or feasible to meet in person, attend meetings remotely or by phone. Review the agenda and other materials provided to committee members before each meeting.
2. Contribute to the SCAC's discussions by sharing members' knowledge, perspectives and ideas.
3. Share information the member has learned and heard from other community members about subsistence issues relating to the Project with the committee: questions, concerns, knowledge and ideas.
4. Maintain an independent, open mind and stay focused on solutions.
5. Disclose any conflicts of interest, potential conflicts of interest and any relationship or other interest that may impact the member's eligibility.
6. Help recruit potential new committee members as vacancies arise on this or other committees.

## Committee Member Travel and Compensation

Serving on the SCAC is a volunteer position with no compensation. However, SCAC members are asked to travel to meetings and are providing valuable time and expertise by serving on this committee. Expenses will be covered for flights to and from the meeting location, transportation to and from the airport, lodging and meals.

## Important Eligibility Information

### Designated Seats

The committee's seats are designated, with different criteria for each seat:

- **Geographic (Seats A – D):** You must have a primary home in a seat's geographic area to be considered eligible for seats.
- **Subsistence Advisory Committees (Seats E – F):** You must be a current member of the federal or state advisory committees listed for these seats.
- **Elder (Seat G):** Open to Tribal Elders in all geographic areas.
- **Young Adult (Seat H):** Open to residents in all geographic areas, ages 18 to 26.

### Required Qualifications

1. **Residency:** Lives in the geographic area for the designated seat.
2. **Subsistence Knowledge:** Practices or has practiced subsistence in the region, with knowledge of traditional way of life, customs and resources.
3. **Commitment:** Willingness to serve as an active, productive member of the committee.
4. **Constructive:** Good communication skills, ability to work in a group, listen to other perspectives and be solution focused when discussing complex topics.
5. **Availability for Meetings:** Willingness to participate in at least two, multi-day meetings per year (one in fall and one in spring) in-person or virtually.
6. **No Criminal Background:** No previous felony convictions within the last six years.  
*\* Any felony convictions older than six years will be reviewed on a case-by-case basis.*

### Additional Desired Qualifications

1. **Leadership:** Skills and experience as a leader in the community.
2. **Committee Experience:** Previous experience serving on an advisory committee, council, governing body or other similar entity, as well as experience with meeting procedures.
3. **Technical Experience:** Previous experience reading complex technical documents, scientific reports and studies.

### Ineligibility

Any of the following circumstances make a person **ineligible** for membership on a SCAC. Applicants are asked to confirm none of these apply.

1. Currently employed by, or serving as a board member of, TKC.
2. Currently employed by, or serving as a board member of, the Calista Corporation.
3. Currently employed by, serving as a board member of, or having any ownership interest in the following entities: Donlin Gold LLC and principal owners, NovaGold and Barrick Gold Corporation and any other interest in the Project.  
*\* For purposes of SCAC membership, "ownership interest" does not include being a Shareholder of Calista or TKC.*
4. One or more felony convictions within the last six years.  
*\* Any felony convictions older than six years will be reviewed on a case-by-case basis.*

## Application Timeline

Date	
May 2021	Public launch of committees and recruitment for SCAC.
May to July 31, 2021	Application period open: applications must be <b>submitted by July 31, 2021</b> .
August 2021	<ul style="list-style-type: none"> <li>DATROC reviews all applications and selects new committee members.</li> <li><b>Announce committee members by August 31, 2021.</b></li> </ul>
September 2021	<ul style="list-style-type: none"> <li>Travel arrangements and preparation for Kickoff Meet &amp; Greet and first meeting.</li> </ul>
October 2021	<ul style="list-style-type: none"> <li>SCAC Kickoff Meet &amp; Greet</li> <li>Meeting #1 materials and arrangements confirmed.</li> </ul>
TBA: Tentatively during week of November 8-12, 2021	<ul style="list-style-type: none"> <li>SCAC Meeting #1.</li> <li>Meetings will be held at locations in the region, if in-person meetings are feasible.</li> <li>Meetings will be held virtually if an in-person meeting is not feasible.</li> </ul>

## Application Scoring

- The table below explains how each applicant's responses will be scored, as part of the individual reviewers' evaluation during the selection process. The review panel will be comprised of current DATROC members.
- The first three questions are yes or no questions that determine your eligibility for this committee. If you are not eligible now, but your circumstances change, you may reapply in the future.
- The remaining questions are open ended. Each reviewer will use the following guide when evaluating applications. An applicant does not need a perfect score to be considered a good candidate. These scores are just one part of the application. The committee will take each applicant's whole application into account.

Page	Q#	Question Description	Point Scale
<b>Required Qualifications</b>			
9	1	<b>Subsistence Knowledge:</b> Currently or historically practices subsistence in the region; knowledge of subsistence?	0 - 30
9	2	<b>Commitment:</b> Willingness to serve as an active, productive member of the committee?	0 - 15
10	3	<b>Communications:</b> Communication skills; comfort level when participating in a group setting?	0 - 15
10	4	<b>Collaboration:</b> Ability to work in a group; to listen to other perspectives, solutions focused?	0 - 15
<b>Desired Qualifications (optional, but helpful qualities)</b>			
11	5	<b>Leadership:</b> Skills and experience as leader, formal or informal.	0 - 10
11	6	<b>Committee Experience:</b> Previous experience serving on an advisory committee, council, governing body or other.	0 - 10
12	7	<b>Technical Knowledge:</b> Previous experience reading complex technical documents, scientific reports and studies.	0 - 5
<b>TOTAL POINTS</b>			<b>100 (Maximum)</b>

# Still Have Questions?

## We're Here to Assist!

Interested in applying for a committee seat? Questions about community advisory committees, the Project, or any other topic? Contact Colleen Laroux, Community Relations and DATROC Coordinator:

**Email:** [colleen@datroc.com](mailto:colleen@datroc.com)

**Phone:** 907-543-0745

**Fax:** 907-543-0779

### **Address:**

Donlin Gold LLC  
P.O. Box 509  
Bethel, AK 99559

## Membership Application

### Are You Interested AND Eligible to Serve as an SCAC Member?

If you are interested in applying for a committee seat, please read and answer the questions below. You must meet the eligibility criteria to be considered for SCAC membership.

#### Qualifiers for SCAC Eligibility

- **Residency:** I live in the geographic area for the designated seat. (See chart on page 3)
- **Subsistence Knowledge:** I practice or have practiced subsistence in the region.
- **Commitment:** I am willing to serve as an active, productive member of the committee.
- **Constructive:** I am a good communicator. I can work in a group and am solutions focused.
- **Availability for Meetings:** I am willing to participate in at least two, multi-day meetings per year (one in fall and one in spring) in-person or virtually.
- **No Criminal Background:** I have no previous felony convictions within the last six years.  
*\* Any felony convictions older than six years will be reviewed on a case-by-case basis.*

1. **Eligibility:** All SCAC members must meet the requirements listed above. Do you meet all requirements? The full application asks for brief written responses about how you meet these criteria.

Yes      No

#### Disqualifiers for SCAC Eligibility

- Currently employed by, or serving as a board member of, TKC.
- Currently employed by, or serving as a board member of, the Calista Corporation.
- Currently employed by, serving as a board member of or having any ownership interest in the following entities: Donlin Gold LLC and principal owners, NovaGold and Barrick Gold Corporation. For purposes of SCAC membership, "ownership interest" does not include being a Shareholder of Calista or TKC.
- One or more felony convictions within the last six years.  
*\* Any felony convictions older than six years will be reviewed on a case-by-case basis.*

2. **Ineligibility:** A person with any of the circumstances listed below is not eligible, or is disqualified, to be a SCAC member. Does any of the criteria listed above disqualify you from applying?

Yes      No

*Note: The full application also asks for consent for DATROC to obtain a background check.*

If yes, please explain. (Maximum 50 words)

## Applicant Information and Interest in Seat(s)

Full Name:

Home Address:

Community:

*Note: Please provide your current or primary home, including community. Most committee seats are designated for a specific geographic area.*

Mailing Address:

Community:

ZIP Code:

Home Phone:

Work Phone:

Cell Phone:

Birth Date:

E-mail Address:

### Which Committee Seat(s) Do You Wish to be Considered For? Check all that apply.

Member Seat	Term Begins	Term Ends	Represents
A: TKC Villages	2021	2025	Communities: Aniak, Chuathbaluk, Crooked Creek, Georgetown, Lower Kalskag, Napaimute, Red Devil, Sleetmute, Stony River, Upper Kalskag
B: TKC Villages	2021	2023	
C: Upper Kuskokwim	2021	2024	Communities: Lime Village, McGrath, Nikolai, Takotna, Telida
D: Lower Kuskokwim	2021	2024	Communities: Akiachak, Akiak, Bethel, Eek, Kwethluk, Napakiak, Napaskiak, Oscarville, Tuluksak, Tuntutuliak
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G: Elder Member	2021	2024	Elder member, at-large seat
H: Young Adult Member	2021	2023	Young adult member, age 18-26, at-large seat



## Applicant Responses and Qualifications

Please provide a brief written response to each question below.

- 1. Subsistence Knowledge:** Do you currently or historically practice subsistence activities in the region? Please describe your knowledge of traditional way of life, customs and wildlife resources in the region. (Maximum 100 words)

- 2. Commitment:** Please briefly describe your willingness to serve as an active, productive member of the committee. This qualification does not require you to support the Project. (Maximum 50 words)

3. **Communication:** Please briefly describe your communication skills in a group setting. (Maximum 50 words)

4. **Collaboration:** Please briefly describe your ability to work in a group and to be solutions focused when discussing complex or difficult topics. (Maximum 50 words)

5. **Leadership:** Please briefly describe your skills and experience as a leader in the community, either formal or informal. (Maximum 35 words)

6. **Committee Experience:** Please briefly describe any previous experience serving on an advisory committee, council, governing body or other similar entity. (Maximum 35 words)

7. **Technical Knowledge:** Please briefly describe any previous experience reading complex technical documents, scientific reports and studies. (Maximum 35 words)

## References

Please provide at least three professional and/or personal references and at least one recommendation letter attached to the application from a reference listed below. The committee may contact references listed.

### Reference 1

Full Name:

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Organization *(optional)*:

Title *(optional)*:

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Mailing Address:

Community:

ZIP Code:

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Home Phone:

Work Phone:

Cell Phone:

---

Email Address:

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### Reference 2

Full Name:

---

Organization *(optional)*:

Title *(optional)*:

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Mailing Address:

Community:

ZIP Code:

---

Home Phone:

Work Phone:

Cell Phone:

---

Email Address:

---

### Reference 3

Full Name:

---

Organization *(optional)*:

Title *(optional)*:

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Mailing Address:

Community:

ZIP Code:

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Home Phone:

Work Phone:

Cell Phone:

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Email Address:

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## Confirmations by Applicant

By signing this page, I confirm and agree to the following:

1. I understand and will adhere to the expectations of committee members.
2. I am willing to travel for in-person meetings at least two times per calendar year.
3. I am willing to review materials in advance of each meeting, meeting to prepare for participation.
4. I consent to a background check to verify my eligibility to serve as a committee member.

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Signature

Date

*Note: All applications must be signed in ink or signed electronically if submitted online. Applications will not be considered complete without a signature.*

## Additional Documents

Please attach the following to the completed application, or submit separately before the deadline:

1. Current resume, CV or biographical statement describing the applicant's background.
2. One or more letters of recommendation from the references listed in the application.